

NATIONAL COMMERCIAL EMPLOYERS' ASSOCIATION OF ZIMBABWE

1 Campbell Road
Braeside
HARARE
HARARE

P. O. Box 144
HARARE
04 253 373 / 703 830
Cell: Pamela: 0773 982 551

E-mail: admin@nceaz.co.zw

12 May 2026

NEWSFLASH

We have completed wage negotiations with the Commercial Workers' Union of Zimbabwe for the period **of 01 March 2026 to 31 July 2026** for the **GAMING AND ENTERTAINMENT SUB-SECTOR**. The new wage increases shall come into effect from the 1st of March 2026 as detailed below:-

1st MARCH TO 31ST JULY 2026

Grade

New Minimums all inclusive
(Effective 01-03-26 to 31-07-26)

ZWG Equivalent to be paid at the prevailing RBZ rate

1(a)	USD 326.00
*(b)	USD 337.00
2	USD 345.00
3	USD 359.00
4	USD 370.00
5	USD 383.00
6	USD 393.00
7	USD 405.00
8	USD 427.00
9	USD 463.00
10	USD 496.00
11	USD 529.00
12	USD 601.00

Employees in grade 1 (b) are employees who have completed two or more years of

continuous service with the same employer as at 1st March, 2026.

INTERIM AND/OR OTHER AWARDS

All percentage increases awarded to employees from 1st of January, 2026, may be taken into account when implementing the new percentages. If the adjustment awarded falls short of the Collective Bargaining Agreement's specified percentage, the affected employees shall receive further increases in the form of the difference between the stipulated percentage increases and the percentage already awarded.

Pamela Ngorima

Administrator